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The Alberta Teachers' Association

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Specialist councils' role in promoting diversity, equity and human rights

Alberta's rapidly changing demographics are creating an exciting cultural diversity that is reflected in the province's urban and rural classrooms. The new landscape of the school provides an ideal context in which to teach students that strength lies in diversity. The challenge that teachers face is to capitalize on the energy of today's intercultural classroom mix to lay the groundwork for all students to succeed. To support teachers in their critical roles as leaders in inclusive education, in 2000 the Alberta Teachers' Association established the Diversity, Equity and Human Rights Committee (DEHRC).

DEHRC aims to assist educators in their legal, professional and ethical responsibilities to protect all students and to maintain safe, caring and inclusive learning environments. Topics of focus for DEHRC include intercultural education, inclusive learning communities, gender equity, UNESCO Associated Schools Project Network, sexual orientation and gender variance.

Here are some activities the DEHR committee undertakes:

- Studying, advising and making recommendations on policies that reflect respect for diversity, equity and human rights
- Offering annual Inclusive Learning Communities Grants (up to \$2,000) to support activities that support inclusion
- Producing *Just in Time*, an electronic newsletter that can be found at www.teachers.ab.ca; Teaching in Alberta; Diversity, Equity and Human Rights.
- Providing and creating print and web-based teacher resources
- Creating a list of presenters on DEHR topics
- Supporting the Association instructor workshops on diversity

Specialist councils are uniquely situated to learn about diversity issues directly from teachers in the field who see how diversity issues play out in subject areas. Specialist council members are encouraged to share the challenges they may be facing in terms of diversity in their own classrooms and to incorporate these discussions into specialist council activities, publications and conferences.

Diversity, equity and human rights affect the work of all members. What are you doing to make a difference?

Further information about the work of the DEHR committee can be found on the Association's website at www.teachers.ab.ca under Teaching in Alberta, Diversity, Equity and Human Rights.

Alternatively, contact Andrea Berg, executive staff officer, Professional Development, at andrea.berg@ata.ab.ca for more information.

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MCATA Mission Statement

Providing leadership to encourage the continuing enhancement of teaching, learning and understanding mathematics.

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